

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2005, are as follows: Average increases of 21 cents (2.4 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u>	<u>WEIGHTED</u>		<u>RANGE</u>	
<u>JOB TITLE</u>	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3344	9.35	13.50	6.75
CASHIER-CHECKER	3009	8.19	13.82	6.75
CUSTOMER SERVICE ASST	697	8.46	14.00	7.00
OFFICE CASHIER	127	10.21	17.27	7.05
TELLER	737	10.71	16.70	8.50
DESK CLERK	673	9.57	12.02	8.50
NF - 2				
HEAD SALES PERSON	316	10.98	14.83	8.06
STORE DETECTIVE	139	11.47	15.25	9.00
HEAD CUSTOMER SVC ASST	60	11.61	16.16	9.35
PAYROLL CLERK	8	14.93	17.01	12.25
SECRETARY	161	13.65	21.29	11.50
DATA ENTRY SPECIALIST	18	13.54	18.85	11.00
ACCOUNTING TECHNICIAN	183	14.61	17.55	10.00
NF - 3				
DEPARTMENT MANAGER	462	14.03	18.81	9.20
EXECUTIVE SECRETARY	76	17.27	22.08	13.01
BOOKKEEPER	27	15.45	19.23	12.52

WAGE AREA : #054 San Diego, California
 ORDER DATE : September 6, 2005
 SURVEY : #020/021-40